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Attorneys for Plaintiffs

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF UTAH

BLAINE FLINDERS and DAVID BROWN,
on Behalf of Themselves and Others Similarly
Situated,

Plaintiffs,

v.

WORKFORCE STABILIZATION PLAN OF
PHILLIPS PETROLEUM COMPANY and
JOSEPH HIGH,

Defendants.

CLASS ACTION

**MOTION FOR APPROVAL OF
NOTICE TO CLASS MEMBERS OF
SETTLEMENT AND AWARD OF
ATTORNEY'S FEES AND COSTS**

Civil No. 2:04CV 00541

Judge: Dale A. Kimball

Pursuant to Rule 23(e)(1)(B) of the Federal Rules of Civil Procedure, Plaintiffs move for approval of the "Notice of Proposed Class Action Settlement" attached hereto as Exhibit A. This motion is based on the accompanying Memorandum in Support of Motion for Approval of Notice to Class Members of Settlement and Award of Attorney's Fees and Costs.

A proposed order approving this notice is filed herewith.

DATED this 29th day of November, 2007.

RAY QUINNEY & NEBEKER P.C.

/s/ Scott A. Hagen

Scott A. Hagen

Michael E. Blue

Liesel B. Stevens

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on November 29, 2007, I electronically filed the foregoing
**MOTION FOR APPROVAL OF NOTICE TO CLASS MEMBERS OF SETTLEMENT
AND AWARD OF ATTORNEY'S FEES AND COSTS** with the Clerk of Court using the
CM/ECF system which sent notification of such filing to the following:

Matthew M. Durham
Justin B. Palmer
Stoel Rives LLP
201 South Main Street, Suite 1100
Salt Lake City, Utah 84111

/s/ Doris Van den Akker_____

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